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OCONNELL, JAMES P. JERMINALISO 84

28 August 1973

MEMORANDUM FOR: Director of Security

Deputy Director for Management and Services THROUGH

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connoll, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Monor and Merit Awards Board, extension 3645, room 412, Magazine Building.

78/ R. L. Austin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

Distribution:

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Nr. James P. O'Connell, Jr. is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service with the Central Intelligence Agency for more than 21 years. Mr. O'Connell's broad knowledge of Agency security activities and his unusual executive talent are factors that have been instrumental in his making a truly significant contribution to the mission of this Agency. Throughout his career, Mr. O'Connell', an unusually dedicated officer, has consistently displayed a high degree of professionalism, reflecting great credit on him and the United States Government. Neman A Wahen		SS GS 16
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senior Agency officials untailized frame of security maners with senior advisor state that all livestor of Security. The combinate also formulated, recommended and amplemented security palicies, procedures and measures to protect the security integrity of Agency activities.

Mr. James P. O'Connell: 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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2 9 JUN 1973

MEMORANDUM FOR	:	Deputy	Director	for	Management	and	Services
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SUBJECT

14-00000

: Request for Voluntary Retirement - Mr. James P. O'Concell, Jr.

- 1. This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: G6-16 Position: Scensity Offices
Career Service
Office/Division: Socurity
Date Requested for Retirement: 29 June 1973
Age at that Date: 56
Years of Creditable Service: 27
Years of Agency Service: 21
Years of Qualifying Service: 8

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Rebert S. Wattles

Deputy Director for Management and Services

Date

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SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence supports some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security linison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE HEADQUINFERRORF OF SECTION DIVESTIGATIONS WASHINGTON, DIG 20011

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations a companying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

WILLIAM A. TEMPLE Brigadier General, USAF Commander Levelle home and in

1 4343 177

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard J. Oglorn Director of Sumrity

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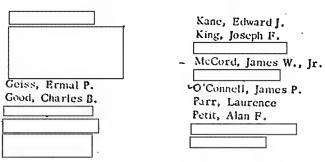
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MEMORANDUM FOR: Director of Security

SUBJECT

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:



2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

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O'CONNELL, James P.

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10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms

cos Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966;

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MEMORANDUM FOR: 15. James P. O'Carnell, Jr.

25 Fournary 1966

GROUP 1

THROUGH

: Head of 63 Career Service

SUBJECT

: Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 65-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

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FORM NO. 1152

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Office Memorandum • UNITED STATES GOVERNMENT Mrs. Line 1913 L Blog TO Personnel, Room 1881 The Building Date: 10 January 1952

DATE: 10 January 1952

Special Security Division

O'CONNELL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> ERVIN W. SCHMIDT Assistant to the Chief

Evin W. Amoud

Special Security Division

SCHOOL TIAL

To: CFD, Payroll Section

I hereby authorize and direct OFD Payroll Section to smil :: Nuture payroll checks to my mank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL VE.

Address of Renk NATIONAL SAVINGS & TRUST Co.

Address of Renk NEW YORK AVE & 15 ST NOW

CONTRIBUTINIAL

SFORER

by reason of the sensitive nature of its work, must observe very strict security measures. I serve to honor the requests of TA relative to my application whether it be accepted or reject i. I agree not to inform anyone that I am being considered for a position in CTA. If questioned directly, I will say that I have applied for positions in various revenuent agencies, and if pressed for an answer will acknowledge that CTA is one of them but will attach no carticular significance to such application. I agree not to disease personnel procedures I have observed in CTA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CTA.

Signed: Vince P. O. Come Of

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26. Additional information - Continued:

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**Appreciation 1971 from D/OS for Subject's contribution in making the Frank G. Wiener Dedication Geresony a success.

**Appreciation 1973 from Pridadier General Temple, USAF to the BCI for the excellent brighting provided by the Crifice of Security.

25. IDENTITY OF OTHER DOCUMENTS WHICH ENCUED BE REVIEWED IN UCTAIL

Commandation 1975 from C/SR for contribution to successful management of the PSTLIFIER Project; concurrence by the Liv of Security.

Commandation 1959 from Dir of Security for many years of outstanding enformance in Commandation 1959 from Dir of Security for many years of outstanding enformance in Operational Support, upon his assignment as Deputy Chief, SCD.

Commandation 1960 from Chief of Operator imaginative handling of many expects of Project BERISTIA.

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities ...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outst ading," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard // Osborn Director of Security

Reviewing Official

28 Col 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

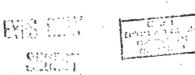
Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.



4. Mr. O'Connell has seen this Fiftiess Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard J. Osborn Director of Security Reviewing Official

Date

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MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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S.C. - 2.2.

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Cennell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency. .

5. Mr. O'Connell has seen this Fitness Report,

Director of Security

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SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Jordeputy Director for Support
Reviewing Official

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2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

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Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.



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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Sporn
Director of Security

SEEN BY:

James P. O'Conneil

2 9 APR 1989

Date

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Reviewing Official

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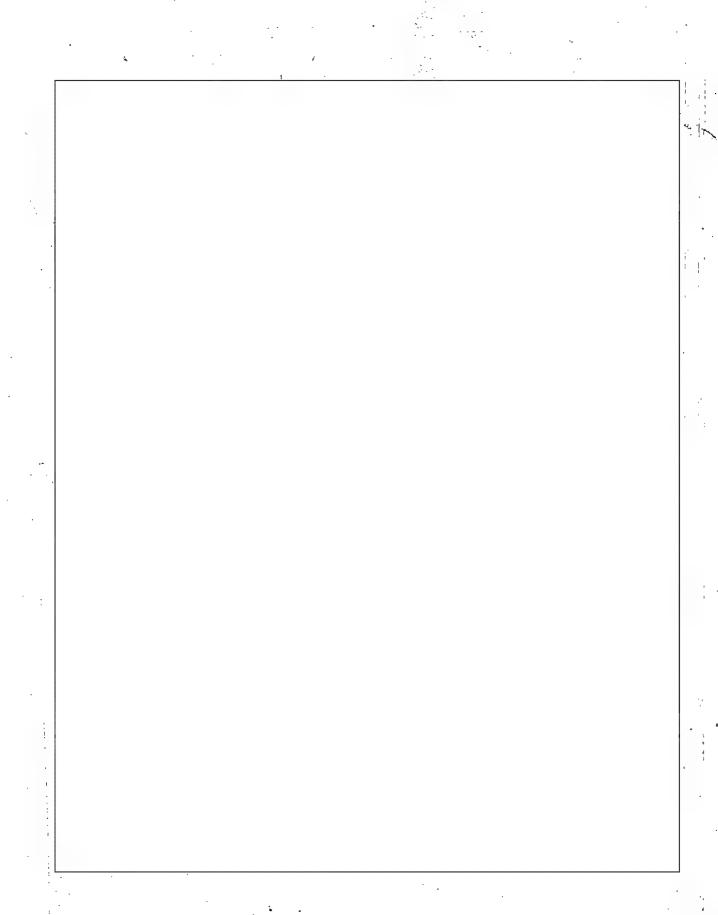
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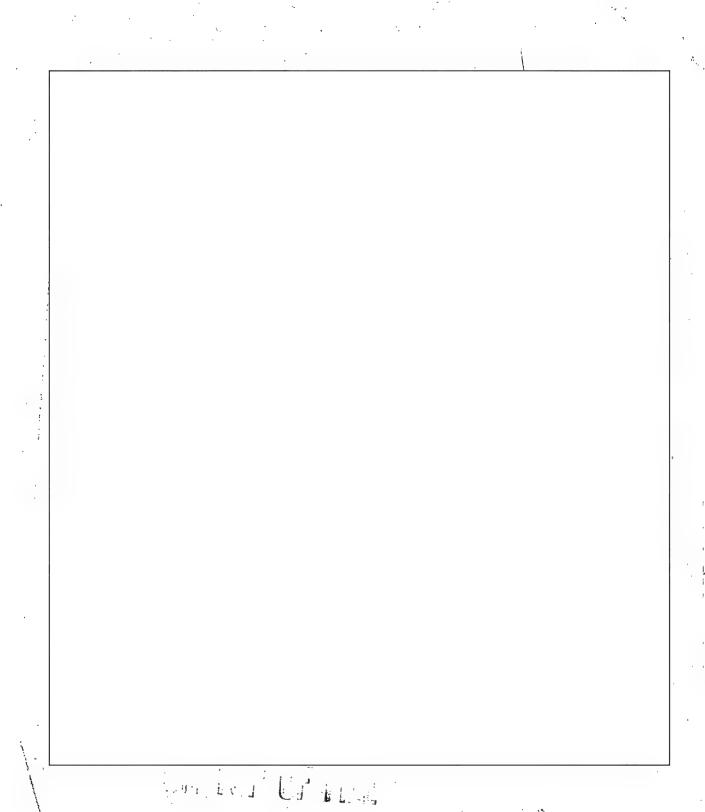
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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEQULES OF PL 49-301 PURSUANT TO AUTHORITY OF DOTAS PROVIDED IN THE DIA ACT OF 1949, AS AMENDED, AND A-DOT POLICY DIRECTIVE DATED 3 OCTOBER 19-2.*

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

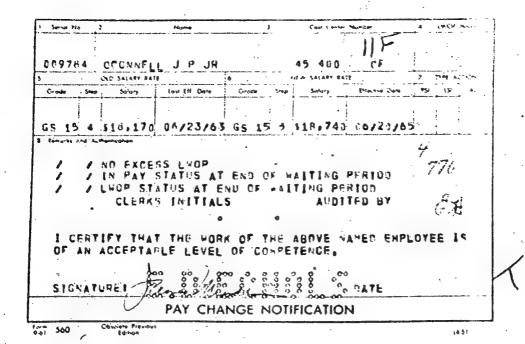
MEH OLU NAME SPRIAL DAGK. FUNDS GRASTER SALARY SALARY OCONNELL U.F. UR. 65-16 3 \$24.24" \$20.975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 40-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE SIA ACT OF 1949. AS ARENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTOBER

OLD NEN NAME SERIAL ORGY. FUNDS GR-STEP SALARY SALARY OCONVELL . P JR 009784 15 130 V GS 15 4 \$22,08>

Wren Filled In) NOTIFICATION OF PERSONNEL ACTION OCF 1. SERIAL BERRER . Z. MAME (LAST-FIRST MISGLE) OCONNELL J P JR 009784 3. CATEGORY OF EMPLOYMENT 4. EFFECTIVE DATE 3. HATBEE OF PERSONNEL ACTION REGULAR 01 | 15 | 67 REASSIGNMENT 7. Financial Anniysis No. Chergooble | B. CSC OR OTHER LIGHT SQUINDRIVE **₩** 170 € 6 A 10 A FUKES D . 50 USC 403 J त च उ 7271 0103 0000 (F TO W 19 LOCATION OF OFFICIAL STATION 9. OPSANIZATIONAL DESIGNATIONS DOS/OFFICE OF SECURITY
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11. POSITION TITLE WASH., D.C. 13. SERVICE DESIGNATION SS 0701 SECURITY OFFICER 17. SALARY OR RAIL 16. GRADE AND STEP IS. OCCUPATIONAL SEALES 14. CLASSIFICATION SCHEDULE (65, LB, on.) 22085 16 4 1810.01 GS 18. REMARES SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 22. STATION 23 .5 SUBSEE 24 HOGIN: 23. DATE OF BIRTH CODE CODE CODE CODE NO DA. YR 27. DA'E OF LEE 1 26 DATE OF GRAD. 19. ACTION 23. Employ. 21. OFFICE CODING 02 | 19 17 16130 SEC 75013 13. SECURITY 34. SER 22. CORRECTION/CANCELLATION DATA \$0:14841:04 30. RETIREMENT DATA BAT'S LUDE EOD DATA FEGLI / HEALTH IMSURANCE 35. VET. PREFERENCE | 36 SERV COMP. DATE | 17 LONG. COMP. DATE | 35 .AARER CETEGORY 1 - 768 FEDERAL TAX DATA 42. LEAVE (11 43 PRETICES CIVILIAN GOVERNMENT SERVICE 360) FOR# \$1800*11 1 . NO BEER IN SENSICE 2 BREAK IN BERRICE ILING THAN 5 YOU SIGNATION STATE OF SECTION SECRET Use Previous Edition 1150



"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 - PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY-ABJUSTMENTS 3 JULY 1966

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NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY
OCONNELL J P JR 009784 16 375 V GS 16 3 \$20.975 521,415

10 375 OCCHNELL J P OID SALARY BATE NEW SALARY RATE CN 21.415 33 08/2 GS 16 3 520-675 07/08/65 05 16 NO EXCESS LWOP IN PAY STATUS AT END OF MAITING PERIOD . / CLERKS INITIALS AT AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. DATE. SIGNATURE PAY CHANGE NOTIFICATION

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SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rates	sand	Steps			
GRADE 3	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845		\$4,075	\$4,190		\$4,420
GS- 2	3,680		3,930	4,055						
GS- 3	4,005		4,275	4,410					5,085	
GS- 4	4.480	4,630	4,780	4,930					5, 680	5,830
GS- 5	5,000	5,165	5,330	5,495					6, 320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615		6, 935	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850			7,450	7,650	
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730		8,170	8, 390	
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445			9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250			10, 060	
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS_12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13, 090	13,445
GS-13	12 075	12.495	12.915	13,335	13,755	14,175	14,595	15,015	15, 435	15,855
GS_14	14 170	14 660	15.1501	15.640	16.130	16.620	17.110	17,600	18,090	18,580
GS-15	16 460	17.030	17.600	18.170	13,740	19,310	19,880	20,450	21,020	21,590
GS-16	18.935	19.590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
GS-17	21,445	22,195	22,945	23,695	24,445	'				
GS-18										

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND OCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 5 JANUARY 1964.

OLD NAME YEN SERIAL GROW FUNDS GRAST OCONNELL J P JR 019784 CF \$16,009 \$17,210

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IN ACCORDANCE AITH THE PROVISIONS OF PUBLIC LA 87 - 790 AND DOI 45 073 NOUN DATED 1 AUGUST 1984 . SALARY IS ACCUSTED AN GOLLOWS. SERFECTIVE IN OCTOBER 1962

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 85-568 AND DCI MEMO MATER I AUGUST 1856, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 1840.

SD NAME SALARY ORGN GR-ST OLD SALARY NEW SALARY

55 OCONNELL J. P. JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/5/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

SECRET

	NOTIFICATION OF PE	RSONNEL ACTION	
1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Prof. 5. Sax	o. CS - EOD
		Mo. Da. Yr. None-O Code	Mo. Da. Yr.
109784	OCONNELL J P JR	02 19 17 10 Pt-2 1 M 1	12 17 51
	8. CSC Retmt. 9. CSC Or Other Legal Authority	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Mil. Serve
Mo. Da. Yr.	Yos-1 Code	Mo. Da. Yr. Yas-1 Code Mo. Da.	Yr. Yos . 1 Code
11 07 45.	No2 1 50-USCA-403-3	17 17 17 17 17 17 17 17 17 17 17 17 17 1	1 No -8 5

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of C	Official Station		Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C			75013
16. Dept Field 17. Position Title			osition No.	19. Serv. 45	. Occup. Series
Dept - 2 Code USfld - 4 Frgn - 6 4 INVESTIGATOR		018	37	GS	1810.22
21. Grade & Stop 22. Salary Or Rate 23. SD	24. Date Of Gr	ode SS. PSI Due	26. Appro	priotion Numb	- 77
15 1 \$ 12770 SS	Mo. Da. 15	Yr. Mo. Da. Y 59 12 25 60	. 1	051 00 00	

ACTION

27. Nature Of Action	Code	Proposition of the Party of the	29. Type Of Employee	Code 30. Separation Data
		Mo. Da. Yr.		
REASSIGNMENT	67	031 061 60	REGULAR	01

PRESENT ASSIGNMENT

31. Organizationa	l Designations	•		Code	32. Locatio	n Of Offi	icial Station		Station Code
DDS OFFICE (OF SECURITY			İ					
DD INVEST &	OPERATIONAL S	UPPORT							'
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	E CHIEF .			3119	WASH. I				7501.3
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frgn - 6 2	INVESTIGATOR					0436	.83	GS	1810,22
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	e		M	o, Da. Y	r. Mo. D	o. Yr.			
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, Serial No.	2. Nane (LanfimM	iddle)		3. Date Of Mo. Da.		Vet, Pref.		Ma. Da. Yr.
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r. scb	8. C. C Esent. 9. C.	C Or Other Log	al Authority	10. Apmt. A. Mo. Da.	Hiday, 11	. [GL 1 1-1 Code 1	8. 1.00 do. 1.00 : Ye	Yes 1 Code
Mo. Da. Yr. 11 07 45	Yes 1 Code No 2 1 50	usca 403 a			No	2 1	2 1/ 51	No -8 2
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lo. Dept Field	17. Pession Title				18. Posit	ion No.		
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31. Organization	al Designations		Cods	1				
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DDS OFFICE DD INVEST & SAN FRANCIS 33 Dept. Field Dept 2 Code	OF SECURITY COPERATIONAL S SCO FIELD OFFIC 34. Position Title	UPPORT E	3125	WASH.,	35. Porit		GS	1810.22
DDS OFFICE DD INVEST & SAN FRANCIS 33. Dept. Field Dept. 9 Code	OF SECURITY L OPERATIONAL S CO FIELD OFFIC 34. Position Title INVESTIGATOR	UPPORT E	3125	WASH.,	35. Posit 0187	43. Appro	GS Numb	1810.22
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13. Date Of Birth 4. Vot. Pref. 5. 504	6. CS - (OS
62 12 17 5 Pt 1 1 M 1	Mo. Qs. Yr.
	13. Will bridge
7. SCD 9. C3C kaim. 7. Mo. 100 Yr. Yes 1 Codo Mo. Da. 17.	Yes - 1 Code
Mo. Do. 17, Yes 1 50 USCA 403 4 74 No.2 1 12 17 17	Ne - 8 c
PREVIOUS ASSIGNMENT	Station Code
14. Organizational Designations Costs 15. Location Of Official Station	Sidileii 2000
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT	
CECHDITY SUPPORT DIV	
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16. Dopt Field 17, Position Title	1810.22
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17gn - S 26. Appropriation Number 24. Date Of Trade 25. Appropriation Number 26. Appropriation	1
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PRESENT ASSIGNMENT	
31. Organizational Pusignation	Station Code
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IOD INVEST & OPERANIONAL SETTING	75013
SAN FRANCISCO FIELD OFFICE	. Occup. Serius
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Dony - 1 Code USVESTICATOR STICATOR	1810.22
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GENERAL SCHEDULE GALARY INCREAGE RETROACTIVELY EFF. TITVE

12 JANUARY 1956 AUTHORIZOD BY P. L. 65 - 462 AND DT.

DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS F LLOWS

MRADEHETER - OLD CALARY - REW SALAR

NAVE

MAR. 1. 560

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CENTRAL INTELLIGENCE AGENCY

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Mr. James Patrick O'Connell. Jr.	9784	19 Feb	1917		18 Nov 1955
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CENTRAL INTELLIGENCE AGENCY

Mr. JAME PATRICK O CONNELL, JR.	••	19 Feb	b 1917	3 3004546044.		3 June 1955
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STANDARD FORM SO (8 PART)

ASS. APRIL 1935
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CHAPTER BY, FECSIVAL PERSONNEL MANUAL

CONFIDENTIAL"

1. NAME CHR4155-MRSORE CIVER MANE, INITIALISI, AND EUROPAN	3	-2. DATE O	,	3. JOURNAL OR A	TION ICE 4. DATE
MR. JANES PATRICK O'COMMELL, JR.		19 Fet			3 Dec. 1954
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STANDARD FORM 50

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PROMELEATED BY

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CHAPTER BIL PELEATED MARUAL

CENTRAL INTELLIGENCE AGENC.

1. NAME (MRMISS-MRS, ONE GIVEN HAME, DETUALIS), AND SU	RAME)	2 DATE OF	BIRTH	3. JOURNAL OR ACTION	1. DATE
Mr. James Patrick O'Connell, Jr	·	19 Feb	1917		23 Apr 1954
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The action may be corrected or canceled if not in accordance with all requirements.

STANDARD FORM 50

REV. APRIL 1931

PROMIL GATTO BY

U. S. CPUS. SHOVICE COMMISS.ORG
CHAPTER SIL, FEDERAL PERSONNEL MANUAL

-ENTRAL INTELLIGENCE AGENC.

1. NAME (MR - MISS-MRSONI GIVEN HAME, INVILLES), A	æ.	19 Peb	. 17	J. JOUKNAL OR ACTION NO. 1 : ATE 9 Doc. 53
This is to notify you of the following ac	tion affecting	our employ	era n a A a	
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SECRET - SECURITY INCHARTON Inspection & Security Office

Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides. Date: 2/15/5 T/O App.: 1/11/53 SCHEDULK ORO. INF.& SON ROUTS SLOT ORG. INF.& SEKIKS-ORADE NOS. POS.TITLE SERIES-GRADE NOS. POS. TITLE Interrogation Res. Branch (cont'd.) Interrogation Research Branch GS-301-11 195.07-1 795.06 \$,C GS-11 Interrog.Sp. Interrog.Sp. 196-9 196.03 & C GS-301-9 Interrog.Sp. GS-9 Interrog.Sp. 196.01-Interrog.Sp. GS-301-9 GS-9 196 A,C Interrog.Sp. Kuhn, Steven L. 196.04 \$.C GS-301-9 196.02-9 GS-9 Interrog.Sp. O'Connor, James P. Interrog.Sp. Polygraph Tech .GS-1671-11 1278 T222 & GS-11 Polygraph Tech. SSD Office of the Chief SSU Office of the Chief T284 GS-318-5 7130.04 8,C Secy.Steno. GS-5 Secy, Steno. Special Referral Branch Special Referral Branch 1286.02-1 T108.01 2. 4 C Inv.Gen. GS-1810-11 GS-11 Inv.CE T108.01-9 7108.01 a. 2.c GS-1810-9 Inv. Gen. GS-9 Sprouse, James M. Inv. CE 1108.02 1128.05 A.C GS-1810-11 Inv. Gen. GS-11 Inv. Gen. 1108.04 T128.02 - C T109.02 - 5 C GS-1810-11 Inv. Gen. GS-11 Inv. Gen. Inv. Gen. GS-1810-9 T109 GS-9 Lach, Stanley Inv. CE. 1109.01 7109 a, &, C. GS-1810-9 Inva Gen. GS-9 Inv. CE Stembridge, Sidney D. 7109.02-7 GS-1810-7 T109.01a, &, C Inv. Gen. **GS-7** Inv. CE. Cox. Thomas A. OS-318-5 T110 & C Secy. Steno. T287 -5 Secy.Steno. GS-5 GS-312-X 44 T111-@ GS-07 Clerk Steno. Clerk Steno. T141.01 8,C M41-3 GS-301-3 Clerk typing **GS-3** Clerk typing Operations Br. Project Section Operations Branch, Project Section GS-1810-13 1126 7126.04 8-4 Inv. Gen. GS-13 O'Connell, James P. Inv. Gen. T127.07 6 2 T127.08 6 . 2 Inv. Gen. T127.01 GS-1810-12 Inv. Gen. GS-12 T127.03-11 GS-1810-11 Inv. Gen. GS-11 Inv. Gen. T130 T130.01 @, si Secy.Steno. GS-318-5 Secy.Steno. GS-5 T131 GS-312-4 1131.03 Pr. 2 Clerk Steno. GS-1 Clerk Steno. Clerk Steno. GS-312-3 1131.01-3 GS03 T131.07 2- a Clerk Steno. 7131.02 Clerk Steno GS-312-4 T131 8,2

SECRET - SECURITY INFORMATION

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App.by: Staff or Div. Chief

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STANDARD FORM 5Q

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CENTRAL INTELLIGENCE AGENCY

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r. James Potrick O'Connoll, Jr.	Hectina you	e employment:		
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4. PERSONNEL FOLDER COPY

STANDARD FORM 50

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U. S. CHA, MANYOE CYM MESSON

CHAPTER MI, PEDERAL, PERSONNEL, MANUAL

CENTRAL INTELLIGENCE AGENCY

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Security Information

INSPECTION & SECURITY OFFICE

CODE "T"

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CONNELL, James P.	Investigator (Gen)	GS-1810-12	T127.10
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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell

24 april 1972

CONCURRENCE:

Howard Osborn Director of Security Reviewing Official 28 Gul 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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EYES CHLY SECRET

4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Bate

CONCURRENCE:

Howard (86 mm 30 APR 1971

Howard J. Osporn Director of Security Reviewing Official

Date

EYES ONLY SECRET

EYES CMLY SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the

which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

O'Coverell

1 5 MAY 1970

Date

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CONCUR:

Howard J. Osborn
Director of Scrurity
Reviewing Official

2 S APR 1970

Date

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8 9 APR 1969

MEMORANDUM FOR: Director of

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for

Physical, Technical and Overseas Security

007784- SEC-SS

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff

 He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn Director of Security

EYES DAYY SECRET

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SEEN BY:

2 9 APR 1969 Date

CONCUR:

Deputy Director upr Support Reviewing Official

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2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting. short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. psporn
Director of Security

SEEN BY:

James P. O'Connell

2 9 APR 1969

Date

CONCUR:

Deputy Director for Support Reviewing Official 1 May 1968

Distribution:

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S-E-C-R-E-T (When Filled In)

NEMOPAIDUM FOR: Chief, Transactions & Records Franch/OP

: Chief, External Training Branch/RS/TR FROM : Completion of External Training 265EP SUBJECT This is to advise you that <u>James O'Connell</u> training request # 020602 attended the following external training program: : Exec. Seminar in Automatic Data Processing COURSE INSTITUTION: Civil Service Commission : 7-8 September 1967 DATE GRADE FOR THE DIRECTOR OF TRAINING: Attachments:

> GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In)

Grade Report

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18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally. I would say that his progress thus far justifies an unqualified rating of "Outstanding".

Howard J. Osborn Director of Sycurity

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White Deputy Director of Security (IOS)

Attachment

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

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SUBJECT: O'CONNELL, James P. (Fitness Report)

Noted by Employee:

Jemes P. O Consill

10 upnl 1967

Reviewing Official Comments:

Howard Cosborn
Director Security

as Marana

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FOR 45

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Fitness Report)

- 1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.
- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)

SECRET



SEGRET

SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

James P. O'Connell

18 gpil 1966

Reviewing Official:

Howard John

19 gral 1966

CONFIDENTIAL (When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cifice : OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

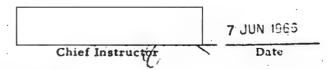
Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:



CONFIDENTIAL
(When filled in)

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2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
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3.	BY REVIEWING OFFIC	ial
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S April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period-12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far Zast, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far Zast; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on rany KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent	liaison relationships	with	other	
services.				4

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/		cos
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READ: /s/ James P. O'Connell

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby Date

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CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning as maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

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11. DAYE REPORT DUE IN O.P.	31	March 63			61,	
SECTION B PERFORMANCE						
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P - Proficient Performance is more than satisfactory. Desired \$ - Strong Performance is characterized by exceptional pro	ficien	cy.				•
O - Outstanding Performance is so exceptional in relation to requirements doing similar work as to warrant special	ulremo	ints of the worl	e and in con	parl so	on to th	e performance of
SPECIFI						
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SPECIFIC DUTY NO. 8						RATING
OVERALL PERFORMANC	EIN	CURRENT P	DSITION	•		
	No. 4	f	Ma access	ma = 1+1	اميية مم	RATING LETTER
Take into account everything about the employee which influences formance of specific duties, productivity, conduct on job, cooperaticular limitations or talents. Based on your knowledge of emplace the letter in the rating box corresponding to the statement wi	oloves	ess, permon	formanen di	ring t	he tatle	ng period.
2 7 MAY 1964			GROW!			

11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff
SUBJECT: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS
Deputy Director of Security (PPS)

Attachment: Fitness Report

CIU and Comments

27 KAY 1984

15 April 1964

MEMORANDUM IN LISU OF FITTERS REPORT

SUBJECT:

Gine O'Comeil, & d-15

Period 31 March 1903 - 31 March 1964

is Chief, Regional Security Staff, FS. As such the has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past maths due to the unsettled conditions in the FE Area. Also support to Head-quarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff.

O'Consell while keeping his eye on his primary responsibilities has been most helpful and ecoperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Permaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting resourse with such a fine officer as

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased: that he is to be at this Station for another year

Jul 3 35 25

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READ:

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27 MAY 1964

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FUR 65/05**8** FUR 65/05**8**

10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Victor R. White

Deputy Director of Security (IOS)

Reviewing Official:

Shortield Edwards

Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report

will be furnished him.)
James P. O'Conneli.

TICOL

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

ECTOR OF SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to cortify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April to 11 May 1962

FOR THE DIRECTOR OF SIKURITY, CIA

WASHINGTON, D.C.

S-E-C-R-E-1

TRAINING REPORT

Introduction to Intelligence No. 50
40 hours, full-time 19 - 23 March 1962 4

45 students

Student : O'Connell, James P., Jr. Grader GS-15

Year of Barths 1917

EOD Dato : December 1951

Office

Security

COURSE OBJECTIVES - CONTRACT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to define and describe the functions of CIA and identify the compounts performing them; and (h) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; scalinar and review exercises, about one fourth; and study periods and training flims, the remaining quarter. An Intelligence . Products Exhibit, representing all the Offices of the $10/I_s$ puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVERENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the trais of this test each student is given an adjectivel rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisk.

Unsatle Sectory	Satisfactory	Excellent
0	93	234

POR THE DIRECTOR OF TRAINING:

Coief, Orientation Faculty

23 Farch 162

ARATITNG REAVER

Counterintellisans	Peatling that in Cause	255 20
80 hours fall-time	29 January - 9 Nahrusi	LA 1615

Studeni: 0'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE OBJECTIVES - COMMENT AND METHODS

This scarse, designed for the staff employee who requires a basic knowledge of counterintelligence destrine and methodology, also to increase his understanding of this activity by (a) acquainting him with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing him with okills and techniques amployed in detecting, inventigating, and operating against targets, and (c) specific him how to report, record, and disseminate commissional information.

The student is instructed through the media of lociness, directed reading, tours, training films, exeminations, class exercises, and discussions.

ACHTEVEMENT RECORD

The overall adjectival rating and communication are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve none tracing, an examination of a counterintelligence interrogation and the divsemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

EVYS	eperte.	TO THE PROPERTY OF	Œ	TRAINING		27	Feb.	1962
2 001	2 1124				 " Chief instructor,	-	Date	

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50
120 hours, full-time, Phase 1 2 - 20 April 62 8 Students
80 hours, full-time, Phase 11 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEHENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

NAME O'CONNELL, James P. Jr.

	MAJOR CATEGORIES		• .	-
٠	PHASE I	UNSAT	SAT	EXCELLEN
1.	Tradecraft - Recognition of elementary principles.	. 0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	4	l.
5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6 .
	PHASE 11			
١.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	. 6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
5.	Clandestine Services Headquarters and Field Sup- port Procedures.	1 '	4	5
	COMMENTS			
e Comment	Student cancelled per Office of Security, 6 April 19	62.		

FOR THE DIRECTOR OF TRAINING:

Chief Instructor

Date

new York

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security.

Noted by Employee:

SEGRET

T. D. OlConnell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE

James P. O'Connell

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FITNESS REPOR	er	`.				₩.	0166	SERIA	L NUR	964	
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O'CONNELL. James P. Jr.		19	Februar	ry 19:	17	mil	9		GS-	14	
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SECTION B EVALUATION OF P List up to six of the most important specific duties performanner in which employes performs EACH specific duty, with supervisory responsibilities MUST be rated on their	rmed durin	ig the	e rating peri	od. Ins	ert ratio	g nun					
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. *O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL. upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

RÉVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

The Filled In .	
FITNESS REPORT (Part I) PERFORMANCE	
INSTRUCTIONS	
FOR THE STREETING. This report is designed to help you express your evaluation of your subordinate as this evaluation to your supervises and senior officials. Organization policy requires that you informate where he atamis with you. Completion of the report can help you prepare for a discussion we strengths and weaknesses. It is also organization policy that you show Part I of this seport to the ending the conditions specified in Regulation 10.370. It is recovered that you send the entire form before my nuestion. If this is the initial report on the employer, it must be completed and forwarded to Personnel no later than 30 days after the date indicated in item 8, of Section A below.	ith him of his mployee cacept ore completing
SECTION A. GENERAL	
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I certify that any substantial difference of opinion with the supervisor is reflected in the above sect	ion.
7. THIS DATE B. TYPE AND SIGNATION REVIEWING C. OFFICIAL VITLE OF REVIEW Dep. Dir. of Security	
SECTION C. LOS DE PERFORMANCE ETALUATION	
1. RATING ON GENERAL PERFORMANCE OF SUTIES	
DIFFCTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has duties during the rating period. Compare him ONLY with others doing similar work at a similar leve sibility. Factors other than productivity will be taken into account later in Section b.	l of respon-
1. DOES NOT PERFORM DUTIES ACCOUNTELY, HE IS INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OF CARRY OUT RESPONSIBILITIES. 3. PERFORMS MOST OF HIS JUTIES ACCEPTABLY! OCCASIONALLY REVEALS SOME AREA OF BEAKHESS. 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONNER. THE SUPERVISOR.	
COMMENTS:	į
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c. For supervisors, ability to supervise will who supervise a recretary only). d. Compare in your mind, when possible, the		MAIL ROOM
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s. Two individuals with the same job title	may, be performing different duties.	If so, rate them on different
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DIRECTIONS: Stress strengths and weaknesses, pas	icularly those which affect develops	ent on present job.
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ur. O'CONNELL is an excellently	trained and widely experienc	ed investigator who
has demonstrated the ability to co	rdinate and supervise the un	ique and diverso
investigative and security as probl	ems inherent in the work of	the Agency. He
willingly discharges his responsible	lities and cheerfully accept	s the necessity
to meet these responsibilities at a	II hours of the night, on we	ekends, holidays, etc.
He is a dedicated Career employee	nd has no significant weakne	SS68.
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SECTION D. SUITABILITY FO	NOITAZINABRO KI BOL THERUD	
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4. COMMENTS CONCERNING POTENTIAL

The fine performence which Mr. O'CCHMILL has given over a period of years in several different assignments indicates a good potential sommers and advancement.

SECTION H. FUTURE PLANS
1. TRAINING ON OTHER DEVELOPMENTAL EXPENIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAREN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, es a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

INIPECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Head each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

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•			,-		<u></u>	INUED OR ATTACHED SHEET		
Lertify	that any substan	ittal difference of	opinion with	the supervisor is refl	TALLCIAL TIT	LE OF REVIEWING OFFICIAL		
A. F415 D	ATE _ B.	TYPE AN CHIEF	ANE AND SIGN	ANIRE CO REVIEWING C.				
30)	100-361	your Whir	Ker tilling	n Man	Dir. O	f Security (ISS)		
SECTION	C.	بو	B PERFORMAN	CÉ EVALUATION				
1. 8471%	ON GENERAL PERF	RUANCE OF GUTIES				and rated has notformed		
DIMETION	S: Consider ONL	Y the productivity	and effects	veness with which the t	more at a s	ing rated has performed imilar level of respon-		
nis dutie	s during the rate Factors other	ing period.' Compare than productivity wi	11 be taken	into account later in S	ection D	amilar level of respon-		
ĺ				** * * * * * * * * *		NAME OF THE PAIRS TO		
	BARELY ADE	STATE IF SEEDS AND SANDS	: RETRUCTOR IN		ONIE UN TRAI	hing, HE OFTER FAILS TO		
1 5	TARRY OUT	RESPONSIBILITIES.	CEPTABLY: DC	CASIONALLY REVEALS SOME	AREA OF REA	× N E SS		
	A . PERFORMS DE	ITIES IN A COUPETENT	. Shareitae	#4444		1 4		
145ERT	S - & FINE PER	SHURNCE, CARRIES OU	T WANY OF HI.	BAYNER. 5 RESPONSIBILITIES ETÜE WANNER THAT HE IS EGUA	LLES BY FER	OTHER PERSONS ENDEN TO		
25.40(8	E . PERFORMS N	15 DUTIES IN BUCH AN	, 50.01448.48					
	,							
COMMENTS:								
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	(8460	Filled In)	
2. RATINGS ON PERSONNANCE OF SPECIFIC DUTIES"	antinomera em a		
DIRECTIONS: a. State in the spaces below up to aim of the	more in	OFFICE A	1
# Piece the most important first. In not in.	cliele min	or or unimpressed during " " " timble:	g period
B. Rate performance on each specific duty con-	sidering	Livil offectiveness in mecforman of this smalling	-8 e
and intervise a sectoral auth).		* 132 of as a specific unity (do not rate as supervise	ore thos
d. Compare in your wind, when possible, the	indivi	dual being rated Han beer Douge Dung-the same o	uty at
similar level of responsibility. e. Two individuals with the same inh title	may be	performing different duties. If so, rate them on d	
auties, .		: 1	illeren
f. Be specific. Examples of the kind of dutie ORAL BRIEFING		ight be rated are: MAII BA	
GIVING LECTURES		D USES AREA KNOWLEDGE "FAIL REPORTS INTERROCATION PRETARES SUMMARIES	<i>s</i> '
CONDUCTING SEMINARS		ES INDUSTRIAL REPORTS . TRANSLATES GERMAN	
TRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON		S FILES DERRIEFING SOURCES ES RADIO RESPS BOOKS	
TYPING	COORDI:	NATES WITH OTHER OFFICES DRIVES TRUCK	
TAKING DICTATION SUPERVISING	PREPAR	REGULATIONS WAINTAINS AIR CONDITION ES CORRESPONDENCE EVALUATES SEGNIFICANCE	
g. For some jobs, duties may be broken down ev	en furth	er if supervisor considers it advisable, e.e. comb	o <i>r paya</i> ined key
and phone operation, in the case of a radio	operator	•	
1 - INCOMPETENT IN THE PERFORMANCE		A STATE A STATE OF THE STATE OF	
2 - BARELY ADEQUATE IN THE PERFOI			MANHER OF STREET
DESCRIPTIVE DUTY RATING 3 - PERFORMS THIS DUTY ACCEPTABLY		LAN JOSS	
RATING B - PERFORMS THIS DUTY ACCEPTABLY NUMBER 4 - PERFORMS THIS DUTY IN A COMPET		THE DUTY	ANCE OF
5 - PERFORMS THIS DUTY IN SUCH	A FINE W	ANNER	
THAT HE IS A DESTINCT ASSET ON	AATING		
	NUMBER	COORDINATES WITH	RATING NUMBER
SUPERIUS AL	6	Coopping ES COLLIN	-
- : 1 L (1/3/1/ +	0	OTHER OFFICES.	6
0000 0000 0000	NUMPER	SPECIFIC OUTY 40. \$	RATING
COMPREMENSION OF	1/-	n-	NUMBER
LYVESTITATIVE PROBLEMS	0	VEVELOPS NEW PRAMAS	0
to ciric bury no. 3	RATING	spacific outy no. 4	RATING
EVALUATES SIGNIFICANCE	NUMBER	D	NUMBER
OF DATA	6	KEPARES CORRESPINATIVE	6
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORM	ANCE	· · · · · · · · · · · · · · · · · · ·	
DIRECTIONS: Stress strengths and weaknesses, part	ticularly	those which affect development on present job.	
		•	
Er. O'Connell is a versatile,	intelli	igent employee who always promptly accept	nta
and discharges his responsibilities	Willing	IV. He is an experienced oblo invest-	-
gator and a capable supervisor. Ho !	has no	significant weaknesses.	
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		•	1
ECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION	
		shout the individualproductivity, conduct in th	
ertinent pertonal characteristics of habits, apac	sal defe	ife of telepteend how he fits in with your team	Cop
ere him with others doing similar work of about to the contract of the contrac	he same i	level.	
		EPTED HIM IF I MAD RHOM WHAT I RICH WOD	1
3 - A SARELY ACCEPTABLE EMPLOYEEBELO	# AVERAGE	BUT WITH NO WEARNESSES SUFFICIENTLY OUTSTANDING TO	WAR-
4 . OF THE SAME SUITABILITY AS MOST PEOL	PLE 440	W IN THE ORGANIZATION	1
RATING 5 . A FIRE EMPLOYEE . HAS SOME OUTSTAND	146 STREY	6TH \$	1
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS 7 - EXCELLED BY ONLY A FEW 1% SULTABILES	OF THE R TY FOR WA	EQUIREMENTS OF THE ORGANIZATION	1
THES INDIVIDUAL BETTER SUITED FOR BORK IN SOME OF PLAIN FULLY:	, - TER PUS	THE OPERATIONS (IN	183.
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	FITNESS REPORT (Part II) POTENTIAL INSTRUCTIONS							
2	FOR THE AUMINISTRATIVE OFFICER: Consult current instructions for completing this report:							
	THE AIMINISTRATIVE OFFICER: Consult further instrumentation to your supervisor, and to appropriate career management for the STERNISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the sent and personnel officials concerning the potential of the employee being rated. It is not to be shown to the sent and personnel of ficials to report is							
tated echlord	ee. at as	feet the employee has	been under you	ir supervision FOF AT I	EAST 90 LAYS	as homever, it MUST be		
hold and come	ated employee. It is recommended that you read the entire report before completing any question and accommended that you read the entire report before completing any question and the second of the s							
completed and	" TOLASIGE	A A A STATE OF THE PROPERTY OF	GENE	RAL				
SECTION E.	(Last)	(First)	(Widdle)	2. DATE OF BIRTH	3. 363	4. SERVICE DESIGNATION		
	C * CONNE	IL vancs	F. Jr.	15 Feb. 1917	<u> male</u>	SI-ES		
5. OFFICE 'DIV	VISION BRAY	HON OF ASSIGNMENT		invocting Position				
	Sup. Div	on out in or	9. PERIOD CO	<u>investicator</u> EVERED BY THIS REPORT (inclusive de	(**)		
		mber 1956		ecember 1955 - 16	December	1956		
CS-11; 1				1647-50/6441504		(Specify)		
10. TYPE OF R	ne)	E PARAL .		I W I W . L O . L E				
SECTION F.			CERTIF	W ARET INDCEMENT OF TH	IE IMOINIDILA.	BEING RATED		
1. FOR THE R		ENTIFY THAT THIS REPOR		NY SEST JUDGEWENT OF TO ATURE OF SUPERVISOR C.	SUPERVISOR'S	OFFICIAL TITLE		
A. THIS CATE		The second second			hine Son	write Support Div.		
2/10 mm	ولا ل وعدوسه	FIGHT HAVE REVIE	SED THES REPUS	T AND NOTERS ANY DIFFE	RENCE OF OPIN	HON IN ATTACHED WEND.		
A. THIS DATE	CALEBING O							
30 nm	56	Control	H Chinnin	shira De	n. Dir. o	f Security (ISS)		
SECTION G.	¥		ESTIMATE O	F POTENTIAL				
1 807153141	TO ASSUME	GREATER RESPONSIBILIT	ned trace of a	ssignment, rate the 'en	ployee's pot	ential to assume greater us levels in his kind of		
l work.				NOT DEDECTMENCE CAN BE	EXPECTE WOLD	l mrc		
	2 + HAS REA	BROCKES BUT NEEDS ME	THE BEFOR	E HEPOSIC BIPUTRAINED JO	ABSLYE GATA	#ESPONSIBILE		
4	4 - READY F	FROGRESS, BUT NEEDS MI FOR TRAINING IN ASSUMIT	NG GREATER PET	PONSIBILITIES	FURTHER TRAIT	9109 2		
					DERED FOR CA	RLY ASSUMPTION OF HIGHER		
RATING 7	7 . AN ERCE	EPTIONAL PERSON WHO IS RESPONSIBILITIES	, U12 U7 INT \$	The state of the s		*		
2. SUPERVISO			<u> </u>			Yes No II your		
		his constinut itse th	his person th	e ability to be a super	A . A	Transport APTER		
enswer is it.	S, indicate	tients your opinion b	v placing the	number of the descript	live rating	person will reach AFTER elow which comes closest him supervise, note your		
to expressi	ig your opi	inion in the appropria column. If based on	te column. If opinion of hi	your rating is based (a potential, note the	rating in th	him supervise, note your e "potential" column.		
rating in th	ve scenar	(O) (O) (O) (O) (O) (O) (O) (O) (O) (O)		THE STREET	ON *			
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3		supervisor)						
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	2	and porter (Executive	10001350.			f		
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		orace (Specify)						

OFFICE OF PERSONNEL APPROXIMATE NUMBER OF WONTHS THE

COMMENTS CONCERNING POTENTIAL

He is intilligates the sected Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the comestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS. INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A . HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOR THE DESCRIPTION APPLIES TO THE INDIVIDUAL APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

CATEGORY NUMBER

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	THEKETATE	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4.	T. ABLE TO SEE AMOTHER'S POINT OF VIEW	4	**************************************	.4	21. 15 EFFECTIVE IN DISCUS- SIGNS BLYN BSSECIATES
4.	, 2. CAN MAKE DECISIONS ON WIS OWN WHEN HEED ARTSES	4	12. SHOOS ORIGINALITY	-5	22. IMPLEMENTS DECASIONS RE- GABOLESS OF ONE PERLINES
5	3. MAS SHETCATEVE	5	13. ACCEPTS 465°245;8161. FILS	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN MIS INING-	4	14. ADMITS WIT ERRORS	5	24. 20145 2666 2425248
4	S. STRIVES CONSTAUTLY FOR MER RECOLLEDGE AND LOCAS	5	15. AESPONDS NELL TO SUPER- VISION	4	25., 013PLAYS JUDGLUSUT
4	\$. EMOUS CHEN TO SEER : ASSISTANCE	4	TE- DDES HIS JOB TETHONY STRONG SUPPURT	5	26. 13 SECUALTY CONSCIENS
5	y. CAN BET ALONS WITH PEOPLE	5	17. COMES UP SITE SCLU ³ TIONS TO PROBLEMS	5	27. 15 169587164
4.	6. HAS MEMORY FOR FACTS		id. IS obstudent	ئېرئ	Zā. mis corrictsm vs com- staucylvā
. 5	5. 6175 THINGS DONE	4	19. Teres Cutadur	ζ.	29. FACILITATES 202070 295.04. TION OF NIS.057158
. 5	13. CAR COPE WITH SWERGENCHES	4	20. COMPLETES ASSIGNMENTS GITHIN ALLOHABLE FINE LIMITS	" 4	30. 0914 427 4125148 578348 Aug Contine 202 20488414 3104

SECPET

FITNESS REPORT	
It seeks to provide:	
1. The agency melection board with information of voice over the contraction of the contr	
an individual for membership in the cases and an active utilization of personnel. 3. A periodic record of job performance as an aid to the effective utilization of personnel. INSTRUCTIONS	
TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions reports and transmitted of this report.	stion
TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who ass directs and reviews the mork of the individual, you have privary responsibility for evaluating his strengths; the same of the individual has been increases, and on the job effectiveness as revealed by his days food as activities. If this individual has been increases, and on the job effectiveness as revealed by his days food as activities. If this individual has been uncertainty to the previous supervisors to make our the reveal accurate and complete. Friency responsibility rests with the coverent supervisor. It is assumed that, the is accurate and complete. Friency responsibility rests with the coverent supervisor. It is assumed that, the out the period this individual has been under your supervisor, you have discharged your supervisory responsition to the period this individual has been under your supervisor, you have discharged your supervisory responsition by frequent discussions of his math, so that is a general may be known wherehe at and a. DEC 20 No. Posted Foo. Co	eport ough-
Posted Fas. Com Make	
A post refutdue Fosted Fee. Co. While 72-28-3>	
SECTION 1 (To be filled in by Administrative Officer)	,
emiddie) 2. Date of Birth 3. SER 4. CAREER DESIGNAT	LON
OF CONNELL James Pour 19. Sand 1917 Male 6. BRANCH	, dga mar sainta attende 11
17 December 1951 Security Security Support SADE	
(1) OFPARTMENTAL PILLO	
12. Daig that sales	
SECTION II 1 To be filled in by Supervisory	LTIQH
Chief, Support Branch, Security Support Division III December 1951, MONTHS (3. Beat Specific Assignments on Tasks are Typical of Those given to NIM DURING THE PAST THREE TO SIX MONTHS (in order of frequency):	
From 5 November 195h through 13 December 195h, Mr. 0 Connell was Assistant Specaged in Charge of a Security Support Division field office where he supervised a large number of clerical and professional employees engaged in investigating individuals and/or organizations to be employed or used by the Agency and in conducting investigations in support of various Agency activities. From 14 December 1954 to one of the Support Branch, Security Support Division, when he has supervised the activities of clerical and professional employees engaged in directing the very complex and highly important Operational Support and Cover Support activities.	id- date, re
READ THE ENTIRE PORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM	
SECTION 111	indi-
I certify that, during the latter nation to the control of the con	ovi.
least and sagnatus of saris (Esplayer's immediate, supervisor)	
O locareter 55 12 x x > 2	
I HAVE REVIEWED THIS REPORT. (Competion if any, are reflected by attached semerandum)	ity)
JUNIC SU COSTUTATION TO	{ 4 }
FORM NO. 115 REPLACES PREVIOUS EDITIONS OF SECRET	1.40

THES FORM

SECTION IN.

This section is provided as an end in describing the individual. Your describing is not favorable or unfavorable in itself but acquires its seaming in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

interpreted literally.

On the left hand side of the page below are a series of statements that april 10 statements can be supported in the right hand side of the page are four major categories of description in the side of the page are four major categories of description in the side of the page are four major categories of description in the state of the page are four major that is to descript the state of the state

STATEMENTS	NOT				CATECORIES						
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A. ABLE TO SEE ANOTHER'S POINT OF VIET.			\boxtimes								
B. PRACTICAL.			i		11.				\leq		
1. A GOOD REPORTER OF EVENTS.										X	
2. CAN MAKE DECISIONS ON HIS OWN										X	
WHEN NEED ARISES.			-		==	V					
3. CAUTIOUS IN ACTION.									_	X	
4. HAS INITIATIVE.											1. 1
S. UNEMOTIONAL.					<u></u>	<u> </u>					<u> </u>
4. ANALYTIC IN HIS THINKING.					-				/		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						<u> </u>				$\pm Z$	
a. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.									Ļ_	X	
B. HAS SENSE OF HUMOR.										X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					1				>	<u> </u>	
										X	
HI. CALM.						l i				X	
12. CAN GET ALONG WITH PEOPLE.										< ·	
13. HEMORY FOR FACTS.						1		T		X	
14. GETS THINGS DONE.					-					V	1
15. REEPS ORIENTED TOWARD LONG TERM GOALS.										$\pm \sqrt{x}$	
16. CAN COPE WITH EMERGENCIES.											
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.											X _
IA. HAS STAMINAL CAN ACEP GOING										$\perp \times$	
A LONG TIME.										<u> </u>	
20. SHOWS ORIGINALITY.										X	
			-							X	ŀ
21. ACCEPTS RESPONSIBILITIES.			-						-1>	< .	
22. ADMITS HIS ERRORS.						1		-		×	
23. RESPONDS WELL TO SUPERVISION.										×	
24. EVEN DISPOSITION.							1		×		
AND TO DO HIS JOS WILLIAM		L			<u> </u>		3	<u> </u>	/_		.L

SECRET 26. CAN THINK UN HIS POST. 27. COMES UP WITH SOLUTIONS TO PROBLEMS. 28. STIMULATING TO ASSOCIATIS: A 12 SPARE PLUG". 29. TOUGH MINDED. SO. DESCRYANT. 31. CAPABLE. 32. CLEAR THINKING. 33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS. 34. EVALUATES SELF REALISTICALLY. 25. WELL INFORMED ABOUT CURRENT EVENTS 36. DELIBERATE. ST. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARD-LESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS. 40. HORKS WELL UNDER PRESSURE. 41 DISPLAYS JUDGEMENT. 42. GIVES CREDIT WHERE CHEDIT IS 43. HAS DRIVE. 44. IS SECURITY CONSCIOUS. 45. VERSATILE. 46. HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OTHERS, 48. FACILITATES SMOOTH OPERATION OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. 50. A GOOD SUPERVISOR. SECTION V A. WHAT ARE HIS OUTSTANDING STRENGTHS! Mr. O'Connell is an experienced and highly skilled investigator and investigative supervisor. He obtains and maintains the respect of his subordinates, associates and supervisors. He willingly accepts and discharges responsibilities. 8. WHAT ARE HIS OUTSTANDING BEARRESSESS and that dead None.

C. INDICATE IF NOC THINK THAT ANY SINGLE STRENGTH OR BE	FILLES IN THE CASE ALL ATHER CANSIDERS FOR
No.	
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	DE A TEAM TO
E. SMAT TRAINING DO YOU RECONNEND FOR THIS INDIVIDUAL?	
None, at this time.	
F. OTHER COmments (Indicate here general tracts, specific report but which have a bearing on effective utilizate	ic habits or characteristics not covered elsewhere in the tion of this person):
SECT	TION YI
A CONTRACTOR OF THE PROPERTY O	in the most appropriate box under subsections A.B.C.aD
A. DIRECTIONS: Consider only the shill with which the person has performed the duties of his job and estentia accordingly. 1. DOES NOT PERFORM CUTIES ADEQUATELY: HE 19 INCOMPETENT. 2. BARELY ADJULTE IN PERFORMANCE: ALTINGUON HE HAS HAD SPECIFIC GUIDANCE ON TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCASIONALLY REVEALS SONE AREA OF MEANUESS. 4. PERFORMS OUTLES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER. 5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES ENCEPTIONALLY WELL. 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER. 15 THIS INDIVIDUAL BETTER QUALIFIED FOR MORE IN SOME OTHER AREA?	G. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's affiled fowerd the agency. 1. HAS AN ANTAGONISTIC ATTITUOL TOWARD THE AGENCY WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPONTURITY. 2. HAS STRONG NEGATIVE ATTITUOL TOWARD AGENCY IRKED BY RESTRICTIONS REGARGS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING DETTER. 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY BOTHERED BY MINOR FRUSTRATIONS WILL QUIT IF THESE CONTINUE. 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT HAS "BAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEONE OFFERED MIN SUPETHING BETTER. 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY WARES ALLOSANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY THINKS IN TERMS OF A CA-REER IN THE AGENCY. 4. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, BILL PROBABLY ENDEAUNT TO MAKE A CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade and type of assignment, how sould you rate him on potentialisty for assumption of greater responsibilities normally indicated by promotion. 1. HAS REACHED THE HIGHEST GRAJE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAM BE EXPECTED. 2. IS MANING PROGRESS, BUT NEEDS MURE TIME IN PRESENT GRADE DESCRIPE PROMOTION TO A HIGHER GRADE, CAN BE, RECOMMENDED. 3. IS RESCY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY WEED TRAINING IN SOME AREAS. 4. WILL PROBABLY ADJUST QUICKLY TO THE WORE RESPONSIBLE CUITIES OF THE WEET HIGHER GRADE. 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE. 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEB WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.	D. DIRECTIONS: Consider everything you know about this person is making your ratingskill in job duties, conduct on the job, personal characteriatics or habits, and special defects of talents. 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED. 2. OF ODUBTFUL SUITABLETY WOULD NOT HAVE ACCEPTED HIM IF I HAD RECEN BHAT I KNOW NOW. 3. A BARFLY ACCEPTABLE EMPLOYEE. DEFINITELY BELOW AVERACE BUT WITH NO BEARNESSES SUFFICIENTLY OUTSTANDING TO WARRAY HIS SEPARATION. 4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITABLITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY. 3. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGINS. 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. 7. EXCELLED BY CALY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
	•

	FITNESS REPORT	GP3-5 10
į. The agency i an individu	et is an important factor in agency personnel selection havid with information of value when it for membership in the career service; and second of job performance as an aid to the eff	considering the application of
	INSTRUCTIONS	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE
and transmittal of this report		
directs and reviews the mik o neases, and on the job effecti	ntire form before ettempting to complete any of the individual, you have primary responsibilities were as a revealed by his day-fooder activitie 30 days, you will collaborate with his respective activities are presented to the current and has been under your supervision, you have did his work, so that in a general way he knowed.	ity for evaluating his strengths, weak-
ties by frequent discussions of	This work, so that in a general way he knows	There he stands.
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1 Nest due du	E 10 Dec 55 1 Re Wall	200 3.12/32
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17 December 1051	DN /Cocupity Lprojul	requests (committees br.
DEPARTMENTS. PI		(13-13 4
22. DATE THAT THIS PEPORT IS DU	19-16-17 to 11-5-54	
	SECTION II To be filled in by	Supervisor
I. CURPENT PUSITION		TE ASSUMED RESPONSIBILITY FOR POSITION.
in order of irequency):	ort/Special Inquiry Deak	
cases of an operation worked in major and d sensitivity and importo him require expert accomplished when suphas also served as Detrative level normal also served as Assist	le at the supervisory level for sur al support or special inquiry natural elicate areas of Agency activity di t to the Agency. The normal demand, skilled, sensitive investigative ervised with outstanding judgment a outy Chief of the Operations Branch and involved matters arising in Bra ant to the Deputy Chief, Special Se jor field of coordination.	re. In this field he has recting matters of utmost is of the matters referred activity which can only be and overall knowledge. He has not level operations. He has
READ	THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE	E ANY ITEM
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vidual the manner in which he ha lieve that his understanding o	er half of the period covered by this report, a performed his job and provided auggestions of my evaluation of his performance (a consist of I have informed him of his strengths, meak t period hem been unsatisfactory, there is a formance.	and crificians unarever needed. I de- ent with my evaluation of him is evi- nesses, and quette-job effectiveness.
	as not been shown to the individual rated.	
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25. ARLE TO DO HIS JOR BITHOUT STRONG SUPPORT.

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(*		127.00	Filled	10)					
29	<u></u>		TI	T					
						1			
CAN THINK ON HIS FEET.						_===			
COMES UP WITH SOLUTIONS TO		===							X
STIMULATING TO ASSOCIATES: A									
TOUGH MINDED.								-	X
OBSERVANT.	===		1				_	+==	
CAPABLE.									M
, CLEAR THINKING.								7	
COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.									M
EVALUATES SELF REALISTICALLY. S. WELL INFORMED ABOUT CURRENT				1_		=	F		
				1-					
6. DELIGERATE.									
ASSOCIATION REGARD.					-				
SE. IMPLEMENTS DECLINGS. LESS OF OWN FEELINGS. 39. THOUGHTFUL OF OTHERS.		-		=					
40. WORKS WELL UNDER PRESSURE.									
DIRECTO STUDGEMENT.			丰丰						
42. GIVES CREDIT WHERE CREDIT IS			FE						
49. HAS DRIVE.								===	
44. IS SECURITY CONSCIOUS.									TX
45. VERSATILE.					_				
46. HIS CRITICISM IS CONSTRUCTIVE		1			-	++	====		
A7. ABLE TO INFLUENCE OTHERS. 48. FACILITATES SMOOTH OPERATION					_	+=+			
48. FACILITATES SHOWN					_	-L		TT	
OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.		-				1			

Am highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports. He also possesses a highly developed skill in handling personnel, analyzing personnels, and recommending adjustments and reassignments. A. THAT ARE HES OUTSTANDING STRENGTHS! formances, and recommending adjustments and reassignments.

9. WHAT ARE HIS OUTSTANDING BEARNESSEST

C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR BEACH	TO THE TOWN TOWN TOWN TOWNS!
The second secon	3 12 FH 354
NA.	
	HAII BODE
O. TO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	o () and a series of the season of the seas
	•
E. SHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
Management Program	•
Training in the Agency Management Progr	CALL D
	habite or characteristics not covered elecahere in the
F. STATE COUNTRY (Indicate here ignoral traits, specific report but which have a bearing on effective utilization	n of this person):
, NA	
SECTIO	N VI
OCCUPA-	the most appropriate bus under subsections A.S.C.aD
Read all descriptions before rating. Frace	C. DIRECTIONS: Based upon what he has said, his actions,
A. DIBECTIONS: Consider only the skill with which the person has performed the duties of his job and rate	C. DIRECTIONS: Saved upon and any other indecations, give your opinson of this person's attitude toward the agency.
his accordingly.	
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TUBARD THE AGENCY BILL DEFINITELY LEAVE THE AGENCY AT THE FIRST
2. BARELY ADEQUATE IN PERFORMANCE! ALTHOUGH ME HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE	OPPORTUNITY. 1. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY AS A IRACO BY RESTRICTIONSREGARDS AGENCY AS A CONTRACT OF THE PROPERTY OF THE P
OFTEN FAILS TO CARRY OUT RESPONSED TO	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	STITEM. 3. TENDS TO MAVE AN UNFAVORABLE ATTITUDE TOWARD
I immend a control to matter a court agen to we concert.	The Accused BOTHERED BY MINUS PROGRAMMENT
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT. EFFECTIVE MANUER.	WILL QUIT IF THESE CONTINUE, WILL QUIT IF THESE CONTINUE, WHIS AFTITUDE TOWARD THE AGENCY IS INDIFFERENT 4. HIS AFTITUDE TOWARD THE AGENCY IS INDIFFERENT
The same of the sa	HAS " MAIT AND SEE" ATTI OUR TERM
RESPONSIBILITIES EXCEPTIONALLY WELL.	SOMEONE OFFERED HIM SOMETHING BETTER. SOMEONE OFFERED HIM SOMETHING TOWARD AGENCY TENCS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY OF THE TOWARD AGENCY OF THE TOWARD AGENCY
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SONS KNOWN TO THE RATER. 15 THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	REEN THE AGENCY
OTHER AREAT TO THE ACT THE ACT TO THE AREAT	6. DEFINITELY HAS PAYDRABLE OUTSIDE OPPOR-
	TUNITY - BILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE AGENCY
	MILL PROBABLY VETER CONSTRUCT
	PLACE BUT IN THE AGENCY.
	D. DIRECTIONS: Consider everything you know about this
3. NEECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on	D. DIRECTIONS: consuler person is making your rating. skill in job duties, person is making your rating. skill in job duties, conduct on the job, personal characteristics or conduct on the job, personal characteristics or
I	habits, and special defects of talents.
ties normally indicated by promotion.	1. DEFINITELY UNSULTABLE . HE SHOULD BE SEPARATED.
1. HAS REACHED THE HEGHEST GRADE LEVEL AT WHICH	
SATISFACTORY PERFORMANCE CAN BE EXPECTED.	2. OF DOUBTFUL SULTABILITY WOULD NOT MAYE AC-
PRESENT GRADE BEFORE PROMOTECH TO A PAGE	
GRADE CAN BE RECOVMENCED. 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO GEARNESSES SUPPLIES
MERA HIGHER CHADE! BUT MAY HEED INTERNAL	
SOME AREAS.	BILLTY AS MOST OF THE PEOPLE ! KNOW IN
RESPONSIBLE DUTILS OF THE NEXT HIGHER GRADE. 3. IS ALPEADY PERFORMING AT THE LEVEL OF THE NEXT	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
	I ACTUAL AND INSTRUMENT STRUME PERSON IN TERMS
HIGHER GRADE. 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW HO SHOULD BE CONSIDERED FOR RAPID ADVANCE.	ACQUIREMENTS OF THE AGENCY. 7. EXCELLED BY ONLY A FEB IN SUITABILITY FOR WORK
HO SHOULD BE CONSEDERED FOR REFER TO THE MENTS	THE THE AGENCY.
Programme to	·
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SECRET SECURITY INFORMATION

		and termination	
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PEF	SONNEL EVALUATION	REPORT	16 November 1953
		Post of Post Contr	10 November 1777
	Agrical Control of the Control of th	1	The state of the s
	Administrative or Personne	3. POSITION FIFE PUD	Controll ball
1. NAME (Last) (First)		nvestigator	
O'COMNEIL, James P., Jr.	1 GS-13 1	Investigator (
4. OFFICE STAFF OR DE			IP PIECES STEEDS TO STEED
	ecurity Div. Operatio	ns prace	
5. PERIOD COVERED BY REPORT . From To	initial	XXX Adnual :	Special
17 Dec 52 16 Dec 53	Reassignment	a-mustanian	it of Supervisor
Items 7 through 10 will be completed b	- ** accor avaluated		
7. LIST YOUR MAJOR OUTIES IN APPROXIMA	re names ne tapagrance, all	M A RRIFF DESCRIPTION	OF TACH. DWIT MINOR DUTIES.
Duming the first married	of this report from D	ecomber 1952 to	Kay 1953. I served
as Chief, Project Unit.	This involved the di	rection of S	supervisors and
alerical employees. This	s Unit concerned itso	olf with the hand	iling of covert
formances on nersonnel	being utilized in th	o larcer Agency	projects. In addi-
tion I ma designated th	he Security Offi ce r e	presentative of	the Projects Adminis-
twating Planning Staff w	tich required my maki	ng spot decision	is regarding security
senects of the projects	under discussion. Fr	on May 1953 unti	ll October 1953, I
mag designated Deputy Ch	inf. Operations Branc	h. This assignm	nont carried with
is administrative and con	norvisorv duties as d	alerated by the	Chief. Cherations.
T also accomed the duties	s of the Chief in his	absence. This	involved the super- 🐃
wision of the Covert Seco	ords Section and the	desk compone	onts of the Operations
B. LIST COURSES OF INSTRUCTION COMPLETE	O DURING REPORT PERIOD.		
Name of Course	Location Le	ength of Course	Date Completed
	M-47-27-37-47-47-47-4-4-4-4-4-4-4-4-4-4-4-4-4-		•
-			
A CONTRACTOR OF THE CONTRACTOR			
A COLUMN			
9. IN WHAT TYPE OF WORK ARE YOU PRIMAR	ILY INTERESTEUR		
IF DIFFERENT FROM YOUR PRESENT JOB.	EXPLAIM YOUR QUALIFICATIONS	, (APTITUDE, NHUWLENG	E. SHILESI.
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10.			
16	()	(1)	500 · 00
2/2 /m. Cd. 195	17	nus 1: (Councle)
DATE		SIGN	ATURE
Items 11 through 18 will be completed 1	Supervisor		
11. BRIEFLY DESCRIBE THIS PERSON'S PERFO		LISTED UNDER ITEM 7	ABOVE.
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Mr. Connell's performan	on is described as ou	tstanding. It i	is pertinent also
1 As make thet Mm (MConnel)	ila neminimance nas d	men characterize	de of a character
I maddenation flower no from D	n abvious disposition	on his pare w	brace cue
interest of the Agency and	d Division above pers	onal considerati	lons.
Inference of cue where's one	a warawawa ware post		•
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CTFICE OF PERSONNEL

	ST MOTICEABLY GOOD OR OUTSTANDING!
12. IN SHAT RESPECT IS THIS FEASUR'S FERFORMALICE TO TRETTER JOE NO. He has demonstrated that he possesses to an extrem	
and evaluate problems often times on an emergency or to act on the basis of very sound judgment. In	bas also demonstrated an advanced
I haska a la aka wa ala awa namana ce worony ne ali ali levi	GTO / COMPANION DOWN
By familiarising himself as far as possible with and policy making fields with a view to analyzing	for his own knowledge high level
and policy sacing itatus with a vice	
approaches ani solutions.	
IN. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBIL	ITIES NOW OR IN THE FUTURE.
14. CONMENT ON THIS PERSON'S ABILITY TO HANDLE SALETE HEST	
	tan regnersibilities. This
Mr. O'Connell has the present potential of handling	ag greater response future notential
Mr. O'Connell has the present potential of nanditi ability should constantly develop in degree to the	6 bolur atala ura raggio basangan
would be increased.	
	· · · · · · · · · · · · · · · · · · ·
19. ARE THERE CINER OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFIE	CTICHRI INSCOMMEND SPOROPLISTA LASTA A
1 cossible.1	
Mr. O'Connell's abilities are such that it may be	observed that at this point his
Mr. O'Connell's abilities are such that it may be assignments may be regarded in terms of his abili-	ties being utilized where most needed.
assignments may be regarded in terms of the	
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A STATE OF THE STA	
16. WHAT TRAINING IN ROTATION DO YOU RECOMMEND FOR THIS PERSON?	and manually training
A two days and matetion in the field of manage	sement am, Equararia, organization
I WASHEA FLEITIFE GIRT IA SOLVAN THE ASSAULT	
Agency training and rotation in the field of management which will provide Mr. O'Connell with more specific	C MAS GOOGLES
I I 11	C MAS GOOGLES
which will provide Mr. O'Connell with more specified administrative and problems of other components of	C MAS GOOGLES
I I 11	C MAS GOOGLES
I I 11	C MAS GOOGLES
which will provide Mr. O'Connett with more special administrative and problems of other components of	the Agency.
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FORM NO. 37-151 MAY 1952 [Over]

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SECRET SECURITY INFORMATION

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TA	COA	ADI	CTC	TLUIC	FORM-	

FOLLOW THESE GENERAL INSTRUCTIONS:

· Read the back of the "Duplicate" carefully before you fill in the form.

. Fill in BOTH COPIES of the form. Type or use ink.

Do not detach any part.

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3	MARK AN "X" IN ONE OF Mark here if you WANT BOTH optional and regular insurance (A)	ELECTION OF OPTIONAL I elect the \$10,000 addition my salary, compens.	(IN ADDITION TO REGULAR) INSURANCE thorize the required deductions cost of the optional insurance.
	Mark here if you DO NOT WANT OFTIONAL but do want regular insurance (B)	I decline the \$10,000 add tional insurance until at least the time I apply for it	ast I year after the effective dat I am under age 50 and presen d also that my regular insuranc	ISURANCE derstand that I cannot elect op- le of this declination and unless t satisfactory medical evidence e is not affected by this declina-
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SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", FOR EMPLOYING OFFICE USE ONLY COMPLETE THE "STATISTICAL STUB." THEN RETURN (official receiving date stamp) THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. BENES OF BENESHING OLLIGE OF BENEFING SIGNATURE (do not print) 88. K9 22 SI 837 See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
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STANDARD FORM No. 176 APRIL 1968 FPM Supplement 870-1 176-132

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANGE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

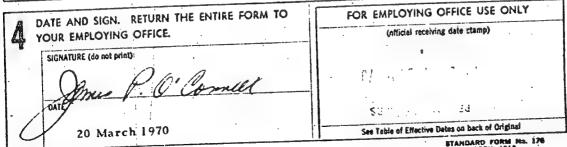
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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
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13 March 1967

As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M.	
	FARR, James R.
BUCCI, Frederick F.	
	GEISS, Ermal P.
BUTLER, Paul J.	05100,
CALLAHAN, James W., Jr.	
CARPENTIER, Patrick L.	
CARPENTISH	HARRINGTON, John T., Jr.
	•
CULLEN, Daniel A.	
	KELLEHER, William V.
	KING, Joseph F.
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Group I Excluded from automatic downgrading and declassification

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		SWIFT, Gerald J.	
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MULLANE, Jeremiah J.,			
MURPHY, Joseph E.			
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and a supplier of the supplier	·	•	:
CONNELL, James P.			
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		Chief, Training Branch,	

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CONFIDENTIAL (When Filled In)

NEWORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signatu

THES P. CHECKELL

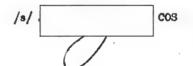
CONFIDENTIAL (When Filled In)

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for

- l. When was moved to Saigon/O'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.
- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a G-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.



CONFIDENTIAL

						
h É:	SIDENCE AND DEPENDEN	CY REPORT				
INSTRUCTIONS: Submit in duplicate when	ordered oversees or when	ever designate	d place o	£ 2004 de	nco, mari	tel or
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I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.
ELB. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1. 2. & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.
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RETURN TO MY CURRENT STATION
TO BE COMPLETED BY FIELD STATION 2. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR MEXT ASSIGNMENT.
Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE
1. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFFRENCE FOR HEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING. FR Division defers to the SS Career Service for determination of Subject's next assignment.
. 0
DATE 13 NOV. 64 TLE CFE/PERS SIGNATURE
FOR USE BY CAREEP SERVICE
4. APPROVED ASSIGNMENT: Chief. Investigations Division in accordance with request in Sec. 11b (above).
S. EMPLOYEE NOTIFIED BY DISPATCH NO
CABLE NO.
CARCER SERVICE REPRESENTATIVE: DATE: 13 January 1 965
SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- 1. The overall security responsibility for all stations and bases within the cognizance of the area division.
- 2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, inspections, physical and technical security matters and air cops security support.
- 3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Senior War Planner, Honolulu.
- 5. Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the as requested.
- 8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- 9. Performs sensitive security inquiries as directed by Hendquarters.

ATTACHMENT HEREMITH TO FCOT-6937dtd 22 May 1963

MEMORANDUM FOR THE RECORD James P. O Connelle O Paril En1762 - Dry 62 1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 494 2. That been attached to [since 24 July 1902. As Chief, Regional KUSODA Staff, he has the reconsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner. 3. In addition to carrying out his Regional responsibilities, has been very helpful to has been very helpful to He has established excellent rupport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment. 4. It would be a pleasure to serve with him at any time.

Colvellendia

attachpent here ith to dtd 22 May 1963

James P. O'Connell, Service Pesignation -- SS, Security Officer, DDF/FE/JKO for period 24 July 1962 - 22 New 1963, GS-15

HUNKANDUN FOR THE RECORD

SURJECT: Lames P. O'Connell

- 1. In accordance with FR 20-9 b (2) this measurandum is written in lieu of submission of Form 45.
- 2. has been attached to since 24 July 1902. As Chief, Regional KUSCOM Staff, he has the responsibility of providing NUSODA support to all FE and SEA Stations. Although as Chief of Station, not have supervisory responsibility over the Regional KUSCDA Program, I am pleased to state that in my opinion he was carried out his work in a commandable manner.
- In addition to carrying out his Regional responsibilities, . Ho has established has been very beimul to excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactrul, and exercises good judgment.
 - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/S/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAL

28 JUN 1963

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

> He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

> > David E. Hanlon Executive Officer

CONFIDENTIAL

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CONFIDENTIAL (When Filled In) VOLUNTARY ENTRIES

	byee emergencies has shown that the absence of certain personal data often delays and com- financial matters. The information requested in this section may prove very useful to your
r attorney in the event of your disab	hilty or death and will be disclosed only when circumstances warrant. IN BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH TH
OUNTS ARE CARRIED.	
NATIONA	L SAVINGS AND TRUST CO.
15 of F.	ENV. AVE N.W. WALLINGTON, D.C.
1/irawia	P + JAMES P. O'CONNELL JE
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	20 april 1967 Some P. O' Comell

MEMORANDUM FOR: DD(IOS)

SUBJECT

Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Mesers. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File .

1 - Chrono



UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Conneil and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

SEGNET

100,00-430

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms Chief of Operations

Continualital

4 May 1959.

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (105)

SUBJECT

: Commendation

- I. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

Orig - Addressee

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Contraction



CENTRAL INTELLIGENCE AGENCY WASHINGTON 28. D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed. has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

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Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. Junes P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Chief, SR, dated 20 April, commending the services of Messrs. Cames P. C'Connell and William 3. Cotter of the Special Security Division is forwarded to you with Areat pleasure.

2. Please bring this to the attention of Mossra.

O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messra.

O'Connell and Cotter.

Sheffield Edwards

CUPY

20 April 1954

MEMORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AFFILTESt project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity

In. James P. ('Goneell, Jr., contributed materially to the project in the economition of several neighborhood checks, re-assignment of several Jecurity Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to commend specifically william the security officer who went under the operational alias of a classic and experienced officers in the preparation of elaborate house-breaking sufeguards for the first safe house acquired under froget ARFILTER. All this job not only thoroughly but quite cheerfully, despite actual personal hardship.

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of EE/T. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of ooth Ar. O'Connell and

DANA B. DURAND COR

STANDARD FORM 144 JANUARY INC. U. R. CORE MERINE COMMISSION FOR CHAPTERS LEAND RI. STATEM	NENT OF	PRIO	R FEI	DERAL	AND	MILITAR	Y SE	RVICE				
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Thema B oldowall

Carled the

8 January 1952

25 January 1952

23 January 1952

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James P. O'Connell,

STANDARY FORM 61 (REVISED AUGUST 1989)
PROMULGATED BY CIVE, SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

... do solemnly swear (or affirm) that-

A. OATH OF OFFICE	4.	[2] - 1 + 20 to an annual part	house, in season of	
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D. AFFIDAVIT AS TO PURCHASE	AND SALE OF OFF	ICE		
I have not paid, or offered firm or corporation for the use	or promised to pay	, any money or oth	er thing of value to nt.	any person,
E. AFFIDAVIT AS TO DECLARAT	ION OF APPOINTEE			
The answers given in the correct.		pointee on the re-	verse of this form	are true and
17 December 1951 (Date of entrance on duty)	5	ance Page	(iure of appointee)	B.
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[SRAL]		Const	grature of others)	
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DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

POINTING OFFICER

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(3) Citizenship—The appointing officer is responsible for observing citizenship provisions of (1) the Civil Service Rules and (1) appropriation at Form 61 constitutes an affaliant for both purposes and is acceptable procitized by status in the absence of conficting swifters. In abstrict case appointment should not be consummented until clearance has been accured in the certifying office of the Civil Service Commission.

(4) Members of Family—Section 9 of the Civil Service Act provides whenever there are already two or more members of a smally serving probational or permanent appointment in the competition of member of such family in eligible for probabilishing analysis error and the competitive aervice. The appointment of permanent appointment the competitive aervice. The appointments. Doubtful cases may be referred the appropriate office of the Civil Service Commission for decision.

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QUALIFICATIONS UPDATE

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I INCLUSIVE DATES I From To-by month & year!	2 LOCATION Causes, City	3 DIRECTORATE OFFICE OR DIVISION, BRANCH
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SECTION VIII	AGENCY EMPLOYMENT HISTORY (Cont	'd <u>L</u>
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SECTION X	DEPENDE	NT CHILDREN AND DEPENDENTS	OTHER THAN S	POUSE		
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665 (1) (3) [4] SUBJECT: NOTIFICATION OF GRANTING OF RESOCUTION OF CRYPTOGRAPHIC CLEARENCE THE ABOUT NAMED INDIVIOUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIOUAL HAS BEEN RESOLED) UNDER THE PROVISIONS OF THE SOLE THE CRYPTOGRAPHIC OR REVOCATION (175M 4). IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN RECOF, SLOSECT HAS BEEN REFERD OF DEBRIEFED, AS APPRIPAIRATE, CONCERNING SYSTEMS AND HAS SIGNED A DRIEFING/DEBRIEFING STATEMENT. AS APPROPRIATE, ACKNOWLEDGING REFORSISTIVE TO THE PROTECTION OF CONTINUED CUSTOMY OF THE PROTECTION OF CONTINUED CUSTOMY OF ACCESS TO. OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION. THE EMPLOYEE NO LONGER BEQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS HER ASSISTED DUTIES. IT IS THE RECUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC. BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED. DISTRIBUTION: 19
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-	- DATE OF MARRIAGE S- PLACE OF		Country)							
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	7. LIVING 8. DATE OF I	DEATH 9. CA	USE OF DEATH	<i>N</i> 4 .						
1	O. CURRENT ADDRESS (Give last address,	if deceased)		1 22 11 11						
ļ.,	1. DATE OF BIRTH 12. PLACE OF	BIRTH (CLOY, State,	country),	urelt, VA	2-					
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20	O. EMPLOYER'S OR BUSINESS ADDRESS (No.,	Street, City, State	Country							
-	2 2 2	SECTION III CONTI	UED TO PAGE 2							
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SECTION III CONTINUED FROM PAGE 1											
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22. BRANCH OF SERVICE		\$3. COUNTRY	WITH WHICE	HILITARY SERVICE	LAFFILIATED						
24. DETAILS OF OTHER GOVERNMENT S	ERVICE, U.S. OR FOREIG	N									
SECTION IV RELATIVES BY BLOO	0 44004405 00 4000740										
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	SECTION V CONTI	NUED TO PAGE 3									

		SECTION V	CONTI	UED FROM	PAGE 2					
	4. MAYE YOU EVER BEEN IN. OR PETITION	ED FOR. BANKRI	PICYT	. 185		40				
	S. IF YOUR ANSWER IS "YES" TO THE ABO	VE QUESTION, (SIVE PAI	FFICULAPS.	. เพรเนิยเ	NĞ COURT AND	DATE(S)			
	6. DO YOU RECEIVE AN ANNUITY FROM THE PENSION, OR COMPENSATION FOR MILIT	UNITED STATES	OR DIS	TRICT OF	COLUMBIA	GOVERNMENT	UNDER ANY	RETIREM	ENT ACT.	
	7. IF YOUR ANSWER IS "YES" TO THE ABOV	E GUESTION. G	IAE COM	LETE DET	AILS					
	a. DO YOU HAVE ANY FINANCIAL INTEREST WITH U.S. CORPORATIONS OR BUSINESSE ANSWERED "YES", GIVE COMPLETE DETAIL	S HAVING SUBS	TANTIAL	FOREIGN	161696313	''	. [2	OSINESS!	S OR IN C	
	SECTION VI		CITIZE	HSHIP						
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	3. HAVE YOU TAREN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?] 40								
	S. IF YOU HAVE APPLIED FOR U.S. CITIZE	NSHIP, INDICA	TE PRES	ENF STAIU	5 OF YOUR	APPLICATIO	y (First s	apera.	rtc.)	
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FORMER ADDRESS 1317 SOUTH BUCKANDON ST. APLINATON, A. (1957-55) SECTION 7 5. DEC 1954 TO PRESENT CHIEF, SUPPORT BRANCH EMPLOYEES HOMINISTER 3 UNITS THAT HANDLE (A) OPERATIONAL SUPPORT MATTERS OF A GENERAL NATURE (B) SPECIAL SUPPORT PROJECTS INCLUDING MAIL DRIPS(C) CASES INVOLVING SECURITY FOURER ASPECTS INCLUDING COVERT SITE SURVEYS ADJUDICATION OF EXCENTED SUBJECTS BRANCH I'M CALLED OPEN INCOMPTION OF PROJECTS OF THIS BRANCH I'M CALLED OPEN INCOMPTION TO THE PROSECULAR OS AT INTER MITTER ACENCY CONFERENCES, GIVE LECTURES REGARDING HOCOMPLISHMENTS & POTOMAL OF SURVEYS AND PORSONALLY HANDLE HIGHLY SURVEYS ASSIGNMENTS.								

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration

	eration.			-	
HA	AVE YOU READ	AND DO YOU UN	DERSTAND THE	INSTRUCTIO	NS? ES
SEC. 1. PE	RSONAL BACK	ROUND FOR	exix Clar	TAISI TR	lephone:
A. 1	FULL NAME Mr	· ·			
	PRESENT ADDRES		J ST. ARL		(Courses)
	PERMANENT ADDI		(CG)		(Cusur)
B. N	VICKNAME VZZ		OTHER NAMES HAV LAT CIRCUMSTANCÉ		
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C. D	ATE OF BIRTH 3	19/17 PLACE O	F BIRTH & MAN	By what authority)	/ Vorget
		IP 4 SA H	Y BIRTH! YES.	BY MARRI	AGE:
		I CERTIFICATE NO.	NA ISSUE	(Date)	BY (Corset)
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		TEPS TO CHANGE P	RESENT CITIZENSHI	IP: NO GIV	E PARTICULARS:
	0000	(1)		40

	(a)
• • •	E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?
•	PORT OF ENTRY? MA ON PASSPORT OF WHAT COUNTRY!
	(Place of Issue) (Date of Issue)
	LAST U. S. VISA (Number) (Type)
Sec.	2. PHYSICAL DESCRIPTION (12" 2" 2" 2" 2" 2"
ì	2. PHYSICAL DESCRIPTION AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS
. •	EYES BLUE HAIR BRIUN COMPLEXION FAIR SCARS NONE
	OTHER DISTINGUISHING FEATURES
	BUILD CO. A. C. C. C. C. C. C. C. C. C. C. C. C. C.
SEC.	3. MARITAL STATUS
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	MODE THAN ONCE—INCLUDING ASSULT
	THE OF HUSBAND (IF YOU HAVE BEET MARKED SHOPE OR HUSBAND GIVING DATA REQUIRED
	BELOW FOR ALL PREVIOUS MARRIAGES.)
	STATE OF SPOUSE PROUNT PAIRICHT (Middle)
	PLACE AND DATE OF MARRIAGE NEW YORK NY. 5/24/9.
	HIS (OR HER) ADDRESS BEFORE MARRIAGE (St. and Kumber) (Country)
	OR DECEASED LIVING. DATE OF DECEASE AND CAUSE OF DECEASE
	PRESENT, OR LAST, ADDRESS 32/2 So GST. ARLINGTON VINCINIA (State) VINCINIA (County)
	PLACE OF BIETH DELOK LIN (State) (Country)
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
	Country R. Marie WIFIRE Styl State (Country)
	CHIEF WE EMPLOYER FEARE FLYING SCHOOL
	OCCUPATION TO SUSINESS ADDRESS TO DE BENNETT AIRFIELD, BRILLING (Country)
	MILITARY SERVICE FROM A DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
	COUNTRY A H DETAILS OF OTHER
	10 11

Sec.	4. CHILDREN OR DEPENDENTS (Include partial dependents): 1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE
,	CITIZENSHIP USA ADDRESS TO SO, Y ST. ARCHIOTAN AGE STATE (State) (County)
	CITIZENSHIP USA ADDRESS AM (St. and Number) (City) (State) (Country)
•	S. NAME AMES RELATIONSHIP SOLV AGE 4 CITIZENSHIP USA ADDRESS AME AS ABOUTE (Country)
SEC.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	LIVING OR DECEASED DEC. DATE OF DECEASE 14/12/J. CAUSE J. ANT.
	PATE OF BIRTH J/2 160. PLACE OF BIRTH BRUKLYN STATE (Country)
	CITIZENSHIP A WHEN ACQUIRED? NA WHERE? (City) (State) (Country)
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	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
Sec.	6. MOTHER (Give the same information for stepmother on a separate sheet)
	FULL NAME AND CHAILS (Middle) (CAYA'CLE)
	LIVING OR DECEASED ALLE DATE OF DECEASE ALL CAUSE LAND
•	PRESENT, OR LAST, ADDRESS 18 33 ST. WAMES AVE STANDING COUNTY
1	DATE OF BIRTH 3/19/9/ PLACE OF BIRTH ORONA WEN YORK
	CITIZENSHIP SAL WHEN ACQUIRED? ALA WHERE? (Cip) (State) (Country)
	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY

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	OCCUPATION ASSESSIFE LAST ENPLOYER NA
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	MILITARY SERVICE FROM MA TO A H BRANCH OF SERVICE MA
	7
	COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
ec. 7	BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):
	Tule (5 / 1.51) 155 25
	1. FULL NAME (First) (Last)
-	PRESENT ADDRESS (St and Number) (City) (State) (Country) (Citisenship)
	2 FULL NAMEAGE
	2. FULL NAME (First) (Modes) (Last)
	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)
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	PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Cithenahlp)
c. 8.	. FATHER-IN-LAW
	FILL NAME JEALY J. EAST
	(First) (Middle)
,	LIVING OR DECEASED WILL DATE OF DECEASE AFF
	PRESENT, OR LAST, ADDRESS A # 18 B Minter (City) (State) (Country)
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	IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY
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	CITIZENSHIP JA WHEN ACQUIRED: JAMES WHERE?
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SÉC.	9. MOTHER-IN-LAW
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	CITIZENSHIP WHEN ACQUIREDP 187 WHERE? (CM) (State) (Country)
	OCCUPATION HASE WIFE LAST EMPLOYER
SEC.	10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:
	1. NAME AGE AGE
•	CITIZENSHIP ADDIVESS (St. and Number) (City) (State) (Country)
	2 NAME NAME RELATIONSHIP AGE AGE
	CITIZENSHIP LA ADDRESS (St. and Number) (City) (State) (Country)
	3 NAME VA RELATIONSHIP VA AGE AH
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
SEC.	11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U.S. OR OF A FOREIGN GOVERNMENT:
	1. NAME NA RELATIONSHIP WA AGE NA
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	2 NAME JA AGE LA
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)
	2 NAME RELATIONSHIP AGE AGE
	CITIZENSHIP ADDRESS (St. and Number) (City) (State) (Country)
	TYPE AND LOCATION OF SERVICE (IF KNOWN)

SEC. 12. POSITION DATA

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(You Will Not he Considered For May a	
C. IF YOU ARE WILLING TO TRAVEL, SP	PECIFY: OCCASIONALLY
FREQUENTLY	CONSTANTLY
D. CHECK IF YOU WILL ACCEPT APPOI	INTMENT, IF OFFERED: IN WASHINGTON, D. C.
ANYWHERE IN THE UNITED STATES	OUTSIDE THE UNITED STATES
E. IF YOU WILL ACCEPT APPOINTMEN	T IN CERTAIN LOCATIONS ONLY, SPECIFY LOCA
	N STATES
	and the second s
EDUCATION	
ELEMENTARY SCHOOLS J. PARSHOLA	MEMODRESS ELM HURST NOY
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DATES ATTENDED 1/31 7	GRADUATE! ES
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- 1 ACTENDED 1/35 TO	1/39 DEGREE B.S. W. E.
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COLLEGE	
	YEARS COMPLETED
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ENGLISH	

14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE 6 ADDRESS PREKSON HEIGHTS SELECTIVE SERVICE BOARD NUMBER IF DEFERRED GIVE REASON USINR INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZA CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS GIVE ADDRESSES AND STATE WHAT YOU DID DURING SEC. PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment, by a foreign government, regardless of dates.) CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12 INVECTIGATION KIND OF BUSINESS NEEL WORTH & NAME OF SUPERVISOR R. B. JOOR YOUR DUTIES NO ESTIGATE MATTE Getalet LESAME OF SUPERVISOR 03 Petiter D REASONS FOR LEAVING SALTYS (7)

FROM 3/2/43 TO w/e/4/ CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY HALL PATERERS AMERICA & Tall Co
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WART WEEL STORED FORSTED & SOME FINISHED PAGE.
THE MIRRED DEMOSIONS AND STAGE LAVAL CONANCE MAI
REASONS FOR LEAVING TO GNIEW NAVAL SERVICE
FROM 9/4/ TO 3/43 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY AMES P. O Counel Trucking Co
ADDRESS 64 GUST ST. SP30 XLYN (State) (Country)
KIND OF BUSINESS ACK WE NAME OF SUPERVISOR P.C. CAMBELL SE
TITLE OF JOB SERVING SALARY SOFT SO PER PUNIN
YOUR DUTIES CARRESTO COADING & VALLADING OF TRICKS TO
4 Seem RALLESTO VARDS TO THE WAREHOUSE
•
REASONS FOR LEAVING TO DETRIN A DEFENSE JOB
FROM 3/40 TO 9/4/ CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY L.S. GYPSOM COMPANY
ADDRESS 63 157765 (St. and Number) (City) (State) (Country)
KIND OF BUSINESS TO AND MATERIAME OF SUPERVISOR DE ALLEND
TITLE OF JOB RICE CLERK SALARY & PER HOUSE
YOUR DUTIES POSED MITTELIALS FRO THE EASTER SAITS
DITTENT AND THE TO THOSE AND CONTES
PONDENCE FOR SAIT PLANT
REASONS FOR LEAVING 400 AUTHORITIES

xc. 10	B. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:
	•
EC.	17. GENERAL QUALIFICATIONS
	17. GENERAL QUALIFICATIONS A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT") SPEAK (1997) READ (1997) WRITE (1997)
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	LANGUAGE SPEAK READ WRITE LANGUAGE SPEAK NUTEREST YOU: INDICATE DEGREE OF PROFI-
	B. LIST ALE SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:
	BUCKEROLL FAIR
	Base Park
	The state of the s
	C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
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	OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY FESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER
TRADE OR PRO	
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GIVE ANY SPECI	AL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION
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(1) HOUR BARES	ma on this parties of the contract of the second section of the second s
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IF "YES," EXPLAIN:				

B. DO YOU USE, OR HAVE		1/50		70 TO WE
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SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
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ADDRESS 32/2 do (St and Number) (City) (State) (Country)
SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.
ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SURSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

SEC. 28 I CERTIEV THAT THE POPPER
SEC. 28, I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.
SIGNED AN Reinistan (Co and State) DATE 1 1/25
Willow Cotto
USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

SEC. 15 ENFLOY MENT,

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TO Director of Security

Director of Security

Director of Personnel

: Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

- 1. Subject employee has been granted a cryptographic clearance unier the - lation 90-500. Clearance is effective 8 June 1962 provisions of CTA T
- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related commications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by Director of Security that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective

Distribution:

1 - Director of Security
1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

CONFIDENTIAL

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SECURITY APPROVAL

Date: 10 December 1951

Chief, Personnel Division TO:

Your Reference:

FROM: CATAGONALANDIANA

Case Number: 66483

Chief, Special Security Division SUBJECT: O'CONNELL, James P.

1. This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

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RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK